**INDEX**

|  |  |
| --- | --- |
| **TAB**  **#** | **DOCUMENT** |
| 1 | **Applicant’s Submissions on Reasonable Prospect of Success** Pgs. 1 - 75  Introduction Pg. 1  Legislative Framework Governing Reasonable Prospect of Success Pgs. 3 – 6  Establishing a Prima Facie Case Pgs. 6 – 8  **Applying the Evidence to the Legal Framework** Pgs. 9 – 72  July 2008 to January 2009 Pgs. 9 – 36  January 2009 to September 2009 Pgs. 36 – 61  September 2009 to December 2009 Pgs. 61 – 67  Performance Evaluation Reports Pgs. 67 – 69  Termination of Employment Pgs. 70 – 72  **Summary of Evidence** Pgs. 72 – 74  **Summary of Submissions for Reasonable Prospect of Success** Pgs. 74 - 75 |
| **2** | **Schedule A:**    *Ontario Human Rights Code*, R.S.O. 1990, c. H. 19, s. 5(1), Relevant Statutes Schedule A, 1  *Ontario Human Rights Commission* – Policy on Discrimination and Language, 2009 Schedule A, 2   1. *OHRC* brochure on Racism & Racial Discrimination, 2009, Schedule A, 3 2. *OHRC* brochure on – Racial Harassment Brochure, 2009, Schedule A, 4 |
| **3** | **Schedule B:**  Email and Documents Schedule B, 1 - 30 |